



Meet Talent , Meet NTNU

學校資訊 Info	
校名(中文)	國立臺灣師範大學
校名(英文) Institute	National Taiwan Normal University
網址 Webpage	https://en.ntnu.edu.tw/

攬才資訊 Talent info	
申請資料 Required Documents	● Detailed curriculum vitae and personal statement. ● Copy of PhD degree certificate and transcripts of academic records. ● List of academic publications and research papers from the past three years. ● Three letters of recommendation.
待遇與支持 Salary and Supports	NTNU is building a return-to-Taiwan offer that tackles the core relocation questions—flexible, merit-based pay, children’s education, and practical settlement support. Faculty compensation combines a monthly base salary plus an annual year-end performance bonus, and final placement is reviewed case-by-case based on academic qualifications and prior teaching/research experience—so strong candidates are matched appropriately within the range rather than pushed into a fixed starting point. Estimated annual pay is approximately USD 50.6k–58.6k (Professor), USD 40.5k–49.7k (Associate Professor), and USD 35.8k–44.9k (Assistant Professor). In addition, NTNU offers an incentive program to recruit exceptionally talented new faculty, providing newly hired outstanding professors with an award of up to USD 12,000 per year for up to 3–5 years. Furthermore, to address faculty housing needs, NTNU maintains 104 on-campus housing units of varying sizes and layouts, including 50 units reserved for newly appointed faculty. Monthly rent ranges from USD 316 to USD 727. To reduce the biggest early burdens of relocating, newly hired faculty who have resided in a foreign country for 3 years or more and have returned to Taiwan for 6 months or less before the employment will receive a one-time living allowance of about USD 3.2k and reimbursement of inbound airfare (actual expenses), helping cover initial set-up and housing-related pressures. For families, quota-based faculty may access enrolment opportunities for children at the junior high division of NTNU’s Affiliated Senior High School, a concrete schooling pathway that reduces relocation uncertainty.



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其他資源福利 Other benefits / perks	教學 Teaching	NTNU offers Teaching Merit Award includes a prize of USD 1,900. The Teaching Excellence Award includes a prize of USD 3,162, plus an additional annual flexible salary supplement of USD 3,794 for three consecutive years, totaling \$11,382. In addition, the Teaching Innovation Fund encourages instructors to pursue ongoing instructional improvement and innovation. We also offer reduced teaching loads for (1) instructors involved in Ministry of Science and Technology (MOST) projects or cooperative education programs with government agencies, and (2) newly appointed full-time or contract assistant professors.
	研究 Research	NTNU's supportive measures for Taiwan's Yushan Fellow Program (launched by the Ministry of Education to help universities recruit outstanding international scholars) go beyond competitive pay by offering a robust package that can include up to about USD 31,651 per year in administrative support, three years of free faculty housing or a lodging subsidy, airfare support, hiring-unit support, and assistance with children's education—all designed to facilitate long-term collaboration and strengthen Taiwan's global academic presence. In addition, NTNU provides a range of faculty grants, including the NTU System Young Scholar Cooperation Project; an International Cooperation Project grant of up to about USD 6,330 per project; interdisciplinary SIG support of about USD 1,583 per team to establish a Special Interest Group and about USD 3,165 per team for cross-college/cross-center teams; international conference travel support; and art exhibition/performance support of up to about USD 3,165 per award, available up to twice per academic year (about USD 6,330 total).
	福利 Benefits	NTNU also offers a range of employee benefits and campus services, including education subsidies for employees' children, marriage subsidies, and funeral grants, along with coverage under the Government Employee Insurance Plan. Faculty can also take advantage of sports clubs, faculty parking, and a birthday cash gift.



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攬才資訊網頁	https://pms.itc.ntnu.edu.tw/HireApp/
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